



Reference for Judith Harper

May 2015

I was Managing Director for Covanta Energy Limited in the UK from 2006 until 2013. Judith was one of the first members of staff I took on in April 2007. She was appointed as Project Director in the Business Development team. Her role included all aspects of project definition and bidding for projects with a value up to £500M. In particular her duties included:-

- Definition of solution to provide a competitive and deliverable proposal to meet a Local Authority waste treatment tender
- Identification of collaborators and securing their services for the project.
- Working with technical team to develop the optimum solution
- Working with legal team to develop legal response to tender.
- Responsibility for producing bid documentation and project managing all inputs to that highly complex process
- Project managing contract start-up and acting as a Director of the relevant special purpose project companies.

Judith carried out this work against tight deadlines and always maintained very high standards of work. She was my most successful Project Manager. Her eye for detail and organisational skills would, in my opinion make her a suitable candidate for managing complex projects in the waste management sector and, in particular, the Energy from Waste sector.

Her project Management and leadership skills were acknowledged when she was invited to attend Covanta's elite leadership skills course in the United States.

Judith is very good at getting things done, she is good with clients and has a good understanding of contracts and was actively involved in contract negotiation.

I have no hesitation in recommending her for a project management role.

A handwritten signature in blue ink that reads "mchilton".

Malcolm Chilton

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